

Clothing Policy

Published	August 2020
Review Date	February 2022
Sources	Education and Care Services National Regulations, December 2019 Education and Care Services National Law, February 2018 Guide to the Education and Care Services National Law and the Education and Care Services National Regulations, October 2017 Guide to the National Quality Framework, January 2020
Associated Policies	SunSmart Policy

Aim:

To ensure that all Educators and children in the Out of School Hours Care Service wear appropriate and comfortable clothing and footwear during the time that care is being given.

Responsibilities:

In relation to the Approved Provider & Co-ordination Unit Staff:

- Be aware of the requirements of the current Education and Care Services National Law, Education and Care Services National Regulations and the National Quality Standard in regard to clothing
- Ensure that Educators are provided with personal protective equipment to facilitate cleaning and health protection measures (e.g. gloves, goggles, aprons)
- Provide information to families about suitable clothing and footwear

In relation to Educators:

- Abide by their obligations under the current Education and Care Services National Law, Education and Care Services National Regulations and the National Quality Standard in relation to clothing
- Wear clothing that is comfortable and practical, yet professional
- Wear shoes that are comfortable and do not inhibit movement. High heels and slip on shoes can restrict movement and become a safety hazard if an Educator needs to move quickly
- Be mindful of the pictures and slogans on shirts that they are not offensive to the children or families
- When wearing jewellery be mindful of the type that you are wearing – necklaces, large rings and dangly earrings can easily get caught or be pulled on by children
- Be aware of the services Sunsmart Policy in relation to wearing suitable clothing for protection against the sun
- Ensure children are appropriately dressed for indoor and outdoor play, weather conditions and sun protection
- Consult with families about the individual needs of children with respect to different values and beliefs associated with clothing and footwear
- Encourage families to provide clothing for their child that is comfortable (as well as Sun Smart) for the many varied activities that their child may engage in throughout the day.

- Encourage families to provide safe and suitable footwear for their child, covered in shoes with good grip will ensure that children can run, climb and safely enjoy all outdoor activities. Encourage families to refrain from sending their child to care wearing jewellery, if the child does wear jewellery encourage suitable items for the environment e.g. stud earrings
- Provide protective clothing such as aprons for messy play experiences

In relation to Families:

- Be aware of the Services Sunsmart Policy in relation to children wearing suitable clothing for protection against the sun
- Provide clothing for their child that is comfortable for the many varied activities that their child may engage in throughout the day. This may include clothing that can get dirty and clothing that does not inhibit their play such as dresses or long flowing skirts as the children will be participating in many hands-on play experiences, exploration and experimentation
- Provide a sun safe hat for their child to wear
- Provide safe and suitable footwear for their child, covered in shoes with good grip will ensure that children can run, climb and safely enjoy all outdoor activities. Thongs, crocs, Ugg Boots/slippers and gumboots can inhibit children’s play. The use of gumboots may be necessary sometimes depending on specific curriculum experiences provided
- While we do discourage children from wearing jewellery to care, if your child does wear jewellery – such as earrings please be mindful of the environment they are in and wear earrings such as studs that are unlikely to get caught on things or pulled by other children

Continual Monitoring and Improvement:

Continual improvement and monitoring will occur in the following ways:

- Incidental and planned consultation with families
- Approved Provider & Co-ordination Unit Staff accessing current relevant information
- Approved Provider, Co-ordination Unit Staff and Educators accessing current and relevant training
- Internal evaluation of incidences and the improvement of systems

Policy Review

Date Revised	Comments
March 2017	Scheduled Policy Review – No changes made
February 2019	Scheduled Policy Review – No changes made
August 2020	Scheduled Policy Review – Updated information around protective clothing for children and educators